

Hà Nội, ngày 18 tháng 04 năm 2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE

Kính gửi: - Ủy Ban Chứng khoán Nhà nước
- Sở giao dịch Chứng khoán TP Hồ Chí Minh

To: - State Securities Commission
- Ho chi minh Stock Exchange

- Tên tổ chức/ Name of organization: Tổng công ty cổ phần Bảo hiểm Petrolimex /Petrolimex Insurance Corporation
- Mã Chứng khoán/ Stock code: PGI
- Địa chỉ/Address: Tầng 21,22 - Tòa nhà Mipec, 229 Tây Sơn, Đống Đa, Hà Nội
- Điện thoại/ Tel: 0243.7760867 Fax: 0243.7760868
- Người được ủy quyền CBTT/ Person authorized to disclose information: Ông/Mr Trần Anh Tuấn
- Chức vụ/ Position: Phó Tổng giám đốc/ Deputy General Manager
- **Nội dung công bố thông tin/ Contents of disclosure:** Biên bản và Nghị quyết Đại hội đồng cổ đông thường niên năm 2025/ Minutes and Resolution of the 2025 Annual General Meeting of Shareholders.

Thông tin này đã được công bố trên website của PJICO ngày 18/04/2025 theo đường dẫn/ This information was published on the company's website on April 18, 2025 as in the link: <https://www.pjico.com.vn/danh-muc-tai-chinh-co-dong/dai-hoi-dong-co-dong>

Tôi cam kết các thông tin công bố dưới đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ We hereby certify that the information provide is true and correct and we bear the full responsibility to the law./.

NGƯỜI ĐƯỢC ỦY QUYỀN CÔNG BỐ THÔNG TIN
AUTHORIZED INFORMATION DISCLOSURE OFFICER

Nơi nhận:

- Như trên/ As above.



PHÓ TỔNG GIÁM ĐỐC
Trần Anh Tuấn

RESOLUTION
 ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
 PETROLIMEX INSURANCE CORPORATION (PJICO)

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Charter of Petrolimex Insurance Corporation;
- The Reports and Submissions presented at the 2025 Annual General Meeting of Shareholders by the Board of Directors, the Audit Committee, and the Executive Board of Petrolimex Insurance Corporation;
- The contents and agenda of the 2025 Annual General Meeting of Shareholders of Petrolimex Insurance Corporation;
- The Minutes of the 2025 Annual General Meeting of Shareholders of Petrolimex Insurance Corporation,

RESOLUTION:

Article 1. The 2025 Annual General Meeting of Shareholders (AGM) of Petrolimex Insurance Corporation have approved this Resolution with the following contents:

1. Report by the CEO on Business Performance in 2024 & Business Objectives for 2025;
2. Board of Directors' Performance Report in 2024 and the Plan Orientation for 2025;
3. Report of the Audit Committee at the 2025 AGM;
4. The 2024 Financial Statements of Petrolimex Insurance Corporation audited by PwC Vietnam Co., Ltd.;
5. Submission on the 2024 Profit Distribution Plan & Key Business Objectives for 2025. The Key Business Objectives for 2025 are as follows:

No.	Objectives	Unit	2025 Plan
1	Total revenue	VND billion	5.174,8
	of which: Gross Written Premium	VND billion	4.400
2	Profit Before Tax	VND billion	306 (a 5% increase compared to the actual performance of 2024), striving for an 8% increase compared to 2024.
3	Cash dividend payout ratio	%	12%



6. Report on Finalization of the Remuneration and Salary Fund for the Members of the BOD in 2024;

7. Submission on the Proposed Salary and Remuneration Payment Plan for the Members of the BOD in 2025;

8. Submission on Selection of Independent Auditor for Fiscal Year 2025;

9. Submission on the Dismissal of One Member of the BOD for the 2024-2029 Term;

10. Approval of the List of Candidates for the Nomination of a Replacement Board Member to replace the Dismissed Board Member for the 2024-2029 Term of Petrolimex Insurance Corporation;

11. The election results of the BOD for the 2024-2029 term (*attached with the election minutes and related documents*).

Elected members of the BOD for the 2024-2029 term: Mr. Choi Sung Jin.

Article 2. Implementation:

- The AGM authorizes the Board of Directors to approve the detailed business and financial plans for 2025 based on the key indicators stated in Item 5, Article 1 of this Resolution.

- The AGM authorizes the Board of Directors of Petrolimex Insurance Corporation to implement all the contents approved in this Resolution and to carry out all necessary procedures in accordance with applicable laws and the Charter of Petrolimex Insurance Corporation.

- This Resolution was adopted by the 2025 Annual General Meeting of Shareholders of Petrolimex Insurance Corporation and takes effect from April 18, 2025./.



**FOR ON BEHALF OF THE AGM
CHAIRPERSON OF THE MEETING**

Recipients:

- All shareholders (posted on the website);
- SSC; HOSE (for reporting);
- BOD, Audit Committee, Executive Board;
- PJICO subsidiaries;
- Departments and Divisions of PJICO;
- Archives: General Affairs Department, Filing



Phạm Thanh Hai

Hanoi, April 18, 2025

MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
OF PETROLIMEX INSURANCE CORPORATION

The 2025 Annual General Meeting of Shareholders of Petrolimex Insurance Corporation (Business Registration Certificate – Establishment and Operation License No. 67/GP/KDBH dated October 26, 2011 issued by the Ministry of Finance and subsequent amendments; Head office: 21st-22nd Floor, Mipex Building, No. 229 Tay Son, Dong Da, Hanoi) was officially convened at 8:30 AM on April 18, 2025, at the 5th Floor, Mipex Palace Convention Center, No. 229 Tay Son, Dong Da, Hanoi.

A. Participants of the Meeting:

1. Members of the Board of Directors, the Executive Board, and the shareholders/shareholder representatives present at the Meeting.

2. Guests:

- Representatives from the leadership of Vietnam National Petroleum Group (Petrolimex):

Mr. Tran Ngoc Nam – Deputy CEO of Petrolimex, and the representatives of the Departments of Petrolimex.

- Representative of the independent auditor: PwC Vietnam Co., Ltd.

B. Proceedings of the Meeting:

1. Shareholder Eligibility Verification Report: Mr. Nguyen Hai Nam, Head of the Eligibility Verification Committee, presented the verification results at 8:30 AM as follows:

1. Total common shares outstanding of Petrolimex Insurance Corporation: **110,896,796 shares**. Total number of shareholders invited to the Meeting: **1,730 shareholders** (100%), representing **110,896,796 voting shares** (based on the list of shareholders finalized by the Vietnam Securities Depository on March 20, 2025).

2. Total number of shareholders and shareholder representatives present at the time of the report: **18 persons**.

3. Total number of shares held by shareholders and their representatives present at the time of the report: **101,387,208 shares, accounting for 91,425% of the total voting shares** of Petrolimex Insurance Corporation.

Pursuant to Clause 1, Article 145 of the Enterprise Law No. 59/2020/QH14 and Article 19 of PJICO's Charter, the 2025 AGM of Petrolimex Insurance Corporation is legally valid and eligible to proceed. Shareholders present have voting rights in proportion to their shareholdings or represented shareholdings.

II. Content of the Meeting:

1. Meeting Procedures:

1.1 The Chairperson introduced the Secretariat and the Vote Counting Committee.

1.2 The Meeting voted on the following matters: Secretariat composition, Vote Counting Committee composition, Meeting Agenda, and the 2025 AGM Regulations on the Operation and Election. Results were as follows:

No.	Voting Content	Total number of voting shares	Number of "Approve" votes		Number "Disapproval" votes		Number "No Comment yet" votes		Voting Content approved/ not approved
			Number of voting shares	% of total voting shares	Number of voting shares	% of total voting shares	Number of voting shares	% of total voting shares	
1	Approval of Secretariat	101.387.208	101.387.208	100 %	0	0 %	0	0 %	Approved
2	Approval of Vote Counting Committee	101.387.208	101.387.208	100 %	0	0 %	0	0 %	Approved
3	Approval of Meeting Agenda	101.387.208	101.387.208	100 %	0	0 %	0	0 %	Approved
4	Approval of the 2025 AGM Regulations on the Operation and Election	101.387.208	101.387.208	100 %	0	0 %	0	0 %	Approved

2. Reports & Submissions by the Board of Directors:

2.1 Report by the CEO on Business Performance in 2024 & Business Objectives for 2025;

2.2 Submission for Approval of the 2024 Financial Statements of Petrolimex Insurance Corporation audited by PwC Vietnam Co., Ltd.;

2.3 2024 Board of Directors' Performance Report and 2025 Plan Orientation;

2.4 Submission on the 2024 Profit Distribution Plan & Key Business Objectives for 2025;

2.5 Report of the Audit Committee at the 2025 Annual General Meeting of Shareholders;

2.6 Submission on Selection of Independent Auditor for Fiscal Year 2025;

2.7 Report on Finalization of the Remuneration and Salary Fund for the Members of the BOD in 2024;

2.8 Submission on the Proposed Salary and Remuneration Payment Plan for the Members of the BOD in 2025;

2.9 Submission on the Dismissal of One Member of the BOD for the 2024-2029 Term;

2.10 Submission on the Nomination of a Replacement Board Member to replace the Dismissed Board Member for the 2024-2029 Term.

3. Discussions Moderated by the Presidium:

3.1 Representative from major shareholder Petrolimex shared insights and development orientation for PJICO.

3.2 There were 01 shareholders (Shareholder ID No. 144) who raised questions, which were answered directly by the Chairperson.

4. Voting on Meeting Agenda Items:

Mr. Pham Thanh Hai, Chairperson of the Meeting, called for votes on the reports and submissions. Head of the Vote Counting Committee announced the results:

No.	Voting Content	Total number of voting shares	Number of "Approve" votes		Number "Disapproval" votes		Number "No Comment yet" votes		Voting Content approved/not approved
			Number of voting shares	% of total voting shares	Number of voting shares	% of total voting shares	Number of voting shares	% of total voting shares	
1	Report by the CEO on Business Performance in 2024 & Business Objectives for 2025	102.463.862	102.463.862	100 %	0	0 %	0	0 %	Approved
2	Submission for Approval of the 2024 Financial Statements of Petrolimex Insurance Corporation audited by PwC Vietnam Co., Ltd.	102.463.862	102.463.862	100 %	0	0 %	0	0 %	Approved

3	2024 Board of Directors' Performance Report and 2025 Plan Orientation	102.463.862	102.463.862	100 %	0	0 %	0	0 %	Approved
4	Submission on the 2024 Profit Distribution Plan & Key Business Objectives for 2025	102.463.862	102.463.862	100 %	0	0 %	0	0 %	Approved
5	Report of the Audit Committee at The 2025 Annual General Meeting of Shareholders	102.463.862	102.463.862	100 %	0	0 %	0	0 %	Approved
6	Submission on Selection of Independent Auditor for Fiscal Year 2025	102.463.862	102.463.862	100 %	0	0 %	0	0 %	Approved
7	Report on Finalization of the Remuneration and Salary Fund for the Members of the BOD in 2024	102.463.862	102.463.862	100 %	0	0 %	0	0 %	Approved
8	Submission on the Proposed Salary and Remuneration Payment Plan for the Members of the BOD in 2025	102.463.862	102.463.862	100 %	0	0 %	0	0 %	Approved
9	Submission on the Dismissal of One Member of the BOD for the 2024-2029 Term	102.463.862	102.463.862	100 %	0	0 %	0	0 %	Approved
10	Submission on the Nomination of a Replacement Board Member to replace the Dismissed Board Member for the 2024-2029 Term	102.463.862	102.463.862	100 %	0	0 %	0	0 %	Approved

5. Election of BOD Member for 2024-2029 Term:

5.1. Ms. Trinh Thi Quynh Huong, Head of the Election Committee, provided voting instructions.

5.2. The AGM proceeded to cast ballots.

5.3. Ms. Trinh Thi Quynh Huong, Head of the Vote Counting Committee, announced the election results:

Pursuant to PJICO's Charter, the Enterprise Law, and the Election Regulations of the 2025 Annual General Meeting of Shareholders, Mr Choi Sung Jin was elected as a BOD Member for the 2024-2029 term.

III. Closing Procedures of the 2025 Annual General Meeting of Shareholders:

* Mr. Hoang The Vinh, Head of the Secretariat, presented the draft Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders.

* Mr. Pham Thanh Hai, Chairperson of the Meeting, invited shareholders to vote on the draft Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders:

No.	Voting Content	Total number of voting shares	Number of "Approve" votes		Number "Disapproval" votes		Number "No Comment yet" votes		Voting Content approved/ not approved
			Number of voting shares	% of total voting shares	Number of voting shares	% of total voting shares	Number of voting shares	% of total voting shares	
1	Approval of the 2025 AGM Minutes	102.463.862	102.463.862	100 %	0	0 %	0	0 %	Approved
2	Approval of the 2025 AGM Resolutions	102.463.862	102.463.862	100 %	0	0 %	0	0 %	Approved

The Minutes and Resolutions were fully and accurately recorded by the Secretariat of the 2025 Annual General Meeting of Shareholders.

The Meeting concluded at 12:00 PM on the same day.

The Presidium

Chairperson



Mr. Pham Thanh Hai



Ms. Nguyen Thi Huong Giang

The Secretariat



Mr. Hoang The Vinh



Ms. Nguyen Thi Mai Phuong