

**AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

(To be held on April 15, 2026)

Time	Content
	I. Opening Procedures of the General Meeting of Shareholders
08:00	* Reception and verification of shareholders' eligibility
	- Welcoming invited delegates.
	- AGM materials are published on PJICO's website and distributed directly to attending shareholders at the Meeting.
08:30	* Opening of the Meeting
	- Declaration of reasons and introduction of delegates.
	- Report on verification of eligibility of shareholders / shareholder representatives and confirmation of the quorum for conducting the Meeting.
	- Introduction of the Presidium and the Secretariat.
	- Approval of the Meeting Agenda; Approval of the Regulations on the Operation of the General Meeting of Shareholders; Approval of members of the Vote Counting Committee and Election Committee.
08:50	II. Matters to be presented, discussed and approved by the General Meeting of Shareholders
	1. Report on Business Performance in 2025 and Business Objectives for 2026 of PJICO.
	2. Submission of the 2025 Audited Financial Statements of PJICO.
	3. 2025 Performance Report and 2026 Orientation of the Board of Directors.
	4. Report on the Performance of the Audit Committee and Independent Members of the Board of Directors.
	5. Submission on 2025 Profit Distribution and Key Targets for 2026.
	6. Submission on the Selection of An Independent Auditor for the 2026 Financial Statements.
	7. Submission on Amendments to the Charter of PJICO (if any).
	8. Submission on the Finalization of Salary and Remuneration for the Board of Directors in 2025.
	9. Submission on the Proposed Salary and Remuneration Plan for the Board of Directors in 2026.
	10. Submission on the Dismissal of One Member of the Board of Directors.
	11. Submission on the List of Candidates for the Board of Directors for the 2024-2029 Term (Replacement).

	12. Submission on the List of Candidates for the Supervisory Board for the 2026-2029 Term (subject to approval of the Charter by the General Meeting of Shareholders).
	The Meeting discusses and votes on the presented matters.
10:45	Election of a member of the Board of Directors for the 2024-2029 term to replace the dismissed member; Election of members of the Supervisory Board for the 2026-2029 term (if any).
11:15	III. Remarks by invited delegates attending the AGM
	IV. Closing Procedures of the General Meeting of Shareholders
11:45	- Adoption of the Minutes and Resolution of the Meeting.
11:50	- Closing of the Meeting.