

Hà Nội, ngày 19 tháng 03 năm 2026  
HaNoi, March 19, 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG**  
**EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi:** - Ủy Ban Chứng khoán Nhà nước  
- Sở giao dịch Chứng khoán TP Hồ Chí Minh  
**To:** - State Securities Commission  
- HoChiMinh Stock Exchange

1. Tên tổ chức/ Name of organization: Tổng công ty cổ phần Bảo hiểm Petrolimex /Petrolimex Insurance Corporation

- Mã Chứng khoán/ Stock code: PGI

- Địa chỉ/Address: Tầng 21,22 - Tòa nhà Mipeco, 229 Tây Sơn, P. Kim Liên, Hà Nội

- Điện thoại/ Tel: 0243.7760867 Fax: 0243.7760868

- Người được ủy quyền CBTT/Authorized Person to disclose information: Ông/Mr Hoàng Thế Vinh

- Chức vụ/Position: Trưởng Ban Tổng hợp HĐQT/ Manager of General Affairs Division of BOD

2. Nội dung công bố thông tin/ Contents of disclosure: Nghị quyết phiên họp lần thứ 9 nhiệm kỳ Thành viên HĐQT 2024-2029, bao gồm các nội dung chủ yếu./ Resolution of the 9th meeting of the Board of Directors' term 2024-2029, including the main contents:

- Thông qua Báo cáo tài chính năm 2025 đã được kiểm toán; Báo cáo của Tổng giám đốc về ước kết quả kinh doanh quý 1 năm 2026/ Approval of the 2025 audited financial statements; The Chief Executive Officer's Report on the business performance for the first quarter of 2026.

- Thông qua các nội dung liên quan đến tổ chức ĐHĐCĐ thường niên năm 2026/ Approval all documents of the 2026 Annual General Meeting of Shareholders;

Thông tin này đã được công bố trên website của PJICO vào ngày 19/03/2026 theo đường dẫn/  
This information was published on the company's website on March 19, 2026 as in the link:

<https://www.pjico.com.vn/danh-muc-tai-chinh-co-dong/thong-tin-cho-co-dong>

Chúng tôi cam kết các thông tin công bố dưới đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ We hereby certify that the information provide is true and correct and we bear the full responsibility to the law./.

**NGƯỜI ĐƯỢC ỦY QUYỀN CBTT**  
*Authorized person to disclose information*



**Hoàng Thế Vinh**



*Hanoi, March 18, 2026*

No.: 04/2026/PJICO/NQ-HĐQT

## **RESOLUTION**

### **THE BOARD OF DIRECTORS OF PETROLIMEX INSURANCE CORPORATION**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;  
Pursuant to the Law on Insurance Business, and guiding Decrees and Circulars of  
the Ministry of Finance;

Pursuant to the Establishment and Operation License No. 67/GP/KDBH dated  
October 26, 2011 and its amendments;

Pursuant to the Charter of Petrolimex Insurance Corporation dated April 10, 2024;

Pursuant to the Operating Regulations of the Board of Directors of Petrolimex  
Insurance Corporation;

Based on the conclusions of the 9<sup>th</sup> meeting of the Board of Directors for the 2024-  
2029 term of Petrolimex Insurance Corporation dated March 18, 2026,

### **HEREBY RESOLVES:**

**Article 1.** The Board of Directors of Petrolimex Insurance Corporation  
unanimously approves:

#### **1. Reports and Submissions of the Chief Executive Officer:**

1.1. To approve the audited Financial Statements for 2025 for submission to the  
2026 General Meeting of Shareholders for consideration.

1.2. To approve The Chief Executive Officer's Report on the business performance  
for the first quarter of 2026

#### **2. Matters related to the organization of the 2026 Annual General Meeting of Shareholders (AGM):**

2.1. To approve the 2026 AGM documents of PJICO, including:

- Agenda of the 2026 AGM;

- Draft Working Regulations of the 2026 AGM;

- Report of the Chief Executive Officer on Business Performance in 2025, Key  
Tasks and Solutions for 2026;

- Report on the Performance of the Board of Directors in 2025 and Orientation for  
the 2026 Plan;

- Report of the Audit Committee and Independent Member of BOD at the 2026 AGM;
- Submission to the AGM for approval of the audited Financial Statements for 2025;
- Submission to the AGM for approval of the 2025 Profit Distribution Plan and Key Business Targets for 2026, including:
  - + Planned insurance premium revenue: VND 5,256 billion, representing an increase of 8.4% compared to 2025, with a target growth of 10% compared to 2025 (including direct insurance premium of VND 5,006 billion and inward reinsurance premium of VND 250 billion);
  - + Planned profit before tax: VND 324.5 billion, an increase of 6% compared to 2025; targeted growth of 8% compared to 2025;
  - + Dividend payout ratio: 12% of charter capital;
- Report to the AGM on the finalization of salary and remuneration funds for members of the Board of Directors in 2025;
- Submission to the AGM regarding the remuneration and salary plan for members of the Board of Directors in 2026;
- Submission to the AGM on the selection of the auditing firm for the 2026 Financial Statements;
- Submission to the AGM on the dismissal of 01 (*one*) member of the Board of Directors for the 2024-2029 term;
- Submission of candidate(s) for the election of 01 (*one*) additional member of the Board of Directors for the 2024-2029 term.

Based on the opinions of the Board members, the CEO is assigned to direct relevant departments to finalize the AGM documents in compliance with statutory disclosure timelines.

2.2. To approve in principle the amendment of PJICO's Charter to restructure its corporate governance model. The Chairman of the Board of Directors is authorized to organize and direct the review, amendment, and supplementation of the Charter, internal regulations, and relevant documents; and to submit them to the Board of Directors for review and comments on matters subject to the decision of the General Meeting of Shareholders prior to disclosure in accordance with applicable laws.

### **3. Other matters:**

3.1. To approve in principle the development of the "PJICO Development Strategy for the period 2026-2030 with a vision to 2045" to meet the orientation of rapid growth associated with sustainable development of major shareholders. The Chairman of the



Board of Directors is assigned to organize and direct the development of this strategy as a basis for establishing appropriate development directions for the 2026-2030 period, enhancing competitiveness and preparing growth resources for each phase. The proposal shall be submitted to the Board of Directors for consideration in accordance with the Charter.

3.2. The Board of Directors requests the Chief Executive Office to:

- Strengthen direction and supervision of functional departments and units to rigorously implement the 2026 business plan, ensuring timely completion of targets assigned by the General Meeting of Shareholders and the BOD;

- Continue implementing the approved Digital Transformation Strategy and Brand Repositioning Strategy to enhance brand value and contribute effectively to PJICO's business performance in line with the 2026-2030 development objectives;

- Direct relevant departments to thoroughly prepare assigned tasks to ensure the successful organization of the 2026 AGM.

3.3. To approve the report of the Internal Audit Division "Re: Implementation of tasks in the first two months and work plan up to June 30, 2026."

3.4. To approve the report of the General Affairs Division on the implementation status of Resolutions and Decisions of the General Meeting of Shareholders and the BOD.

**Article 2.** The Chairman of the Board of Directors is assigned to direct the implementation of the above contents in accordance with PJICO's regulations and applicable laws.

**Article 3.** Members of the Board of Directors, members of the Audit Committee, the Chief Executive Officer, the Chief Accountant, Heads of departments under the Board of Directors, and relevant organizations and individuals shall be responsible for implementing this Resolution.

This Resolution takes effect from the date of signing./.

**Recipients:**

- As stated in Article 3;
- The SSC; The Hose;
- Vietnam National Petroleum Group;
- Filed at General Affairs Division.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Phạm Thanh Hai**